

MS-111, International Union of Electrical Workers (IUE), Local 801 Records

Collection Number: MS-111

Title: International Union of Electrical Workers (IUE), Local 801 Records

Dates: 1938-1979

Creator: International Union of Electrical, Radio and Machine Workers. Local 801 (Dayton, Ohio)

Summary/Abstract: Local 801 was organized in 1938 to represent the workers at the Frigidaire Division of General Motors in Dayton, Ohio. The records consist of membership and Executive Board meeting minutes, financial records, committee files, negotiation and contract records, grievance cases, correspondence, bulletins, and newsletters.

Quantity/Physical Description: 10 linear feet

Language(s): English

Repository:

Special Collections and Archives, Paul Laurence Dunbar Library, Wright State University, Dayton, OH 45435-0001, (937) 775-2092.

Restrictions on Access: There are no restrictions on accessing material in this collection.

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Preferred Citation:

[Description of item, Date, Box #, Folder #], MS-111, International Union of Electrical Workers (IUE), Local 801 Records, Special Collections and Archives, University Libraries, Wright State University, Dayton, Ohio.

Acquisition: These records of the International Union of Electrical Radio and Machine Workers, A.F.L. - C.I.O., Local 801 were accessioned into the Wright State University Archives and Special Collections in August of 1980 as part of the Ohio Labor History Project, accession number 80-19.

Other Finding Aid: The finding aid is available on the Special Collections & Archives, Wright State University Libraries web site at

http://www.libraries.wright.edu/special/collection_guides/guide_files/ms111.pdf. It is also available in the OhioLINK Finding Aid Repository at <http://ead.ohiolink.edu/xtf-ead/>.

Related Material:

MS-36 Dayton-Miami Valley AFL-CIO Records

(<http://libraries.wright.edu/special/collectionguides/files/ms36.pdf>)

MS-49 International Union of Electrical Workers (IUE), District Council 7 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms49.pdf>)

MS-79 International Union of Electrical Workers (IUE), Local 755 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms79.pdf>)

MS-83 International Union of Electrical Workers (IUE), Local 725 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms103.pdf>)

MS-99 International Union of Electrical Workers, Local 689 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms99.pdf>)

MS-103 International Union of Electrical Workers (IUE), Local 725 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms103.pdf>)

MS-114 International Union of Electrical Workers, Local 768 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms114.pdf>)

MS-116 International Union of Electrical Workers, District Council 7 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms116.pdf>)

MS-127 International Union of Electrical Workers, Amalgamated Local 804 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms127.pdf>)

MS-266 International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, AFL-CIO, Local 769 Records

(<http://libraries.wright.edu/special/collectionguides/files/ms266.pdf>)

Processed by: Gillian Marsham, January 1981

Arrangement:

Arranged into 7 sub-groups:

- Sub-Group 1: Union Administrative Records
- Sub-Group 2: Boards and Committees
- Sub-Group 3: National and Regional Labor Bodies
- Sub-Group 4: Negotiations and Agreements
- Sub-Group 5: Grievances and Arbitration Cases
- Sub-Group 6: Correspondence
- Sub-Group 7: Notices and Publications

Historical Note:

In March 1938, Local 801, newly formed to represent the workers of Frigidaire Division of General Motors in Dayton, Ohio, merged with Local 803 which represented the workers of Delco Products, another General Motors Division. General Motors layoffs had caused union membership to decline and the amalgamation took place so that the General Motors plants could have one strong union of United Electrical and Radio Workers, rather than two weak ones. The Delco workers left to form an independent union again in 1940 and became known as Local 755. Copies of the old Local 801 minutes are also found in the collection of the records of Local 755 – MS-79 in the Wright State University Archives and Special Collections.

Local 801 first secured bargaining rights at Frigidaire in 1940, and the first contract was signed June 17, 1941. In January 1946 the Frigidaire union workers had their first legitimate strike. It lasted 28 days and its effect enabled the union to secure general wage increases and some contract improvements for its members.

Local 801 represented Frigidaire workers from those early days until the division closed in early 1978. However, despite a lawsuit by the United Auto Workers Union, I.U.E. Local 801 was recognized by General Motors to be the sole bargaining agent for the workers of the new truck assembly plant opened on the site of the old Frigidaire plants in 1981.

Scope and Content

The records within the Local 801 collection are divided into 7 sub-groups. Sub-group 1 contains the Union Administrative Records, which include the constitution and by-laws of the local; minutes of the executive board and membership meetings (1938-1969); job rates - giving the hourly rates for all the types of jobs performed by Frigidaire workers for the years 1954, 56, 57, 59, 62-68; some brief descriptions of a few of the jobs; and annual financial audits for 1954-1963. There are some gaps. There are no minutes of the Executive Board for the years 1960-62 and no record of their whereabouts. There are also no financial audits for the years 1955, 57, 60, 69 and 72.

Sub-group 2 contains information regarding various boards and committees of Local 801. The Civil Rights Committee (later known as the Human Relations Committee) contains not only minutes of meetings, but also some interesting material dealing with racist, anti-union employment practices in the South during the 1950's. The Civil Rights files cover the years from 1947-1967. The Committeemen file holds correspondence for the years 1962-66. Committeemen represent all employees in their respective zones. Other committees for which there are records are the Community Services Labor Committee - correspondence relating to charitable works of the local for the years 1956-57 and 1964-67; the Committee on Political Education (COPE), 1955-57 and 1965-66 - announcements of meetings and conferences and some correspondence (including a 1957 letter signed by Earl Scruggs of Flatt & Scruggs who had been contacted about providing entertainment for a conference); the Legislative Committee, 1954-1957 and 1965-1966, with correspondence and pamphlets on the union's political stands and information about the Taft-Hartley Act; the Maintenance Council, which was set up to prevent the company giving maintenance work which could be done by department employees to outside contractors, - minutes of meetings and some correspondence for the years 1951-1957; the Membership Committee which reviewed applications for membership and investigated complaints and grievances against members

- minutes of meetings and correspondence for the years 1954-1963; the Power House Council - minutes of meetings of employees of the Power House 1954-57; the Strike Committee, set up to organize and maintain a program capable of carrying a strike to a successful conclusion - minutes of meetings, 1954-67, with information concerning the strike of 1958; the Stewards Council which is made up of men assigned to help the committeemen investigate problems pertaining to working conditions - minutes of meetings, 1956-59; the Tellers Committee - assigned to count votes in elections, meetings and correspondence, 1954-66; and the Tool Room Council - a few minutes of meetings of Tool Room employees for 1957.

Sub-group 3 deals with National and Regional Labor Bodies. The first series includes AFL-CIO material. There are some minutes of meetings and correspondence of the old Montgomery County CIO Council for the years 1954-59. After the merger with AFL, this became the Dayton and Miami Valley AFL-CIO for which there are minutes of meetings and correspondence for 1959-1963. There is also some correspondence with the Ohio AFL-CIO and the national organization. The second series contains the constitution and by-laws of I.U.E. District Council No. 7 for 1951. This organization includes all local unions of the I.U.E. situated within the geographical boundaries of the Seventh District. The collection includes minutes of meetings and correspondence for 1954-67. There is also a pamphlet describing a leadership Training course held at Miami University in 1964. The researcher should note that WSU holds the records of the Dayton Miami Valley AFL-CIO (M.S. 36) and of the I.U.E. District Council No. 7 (M.S. 49). Series 3, with information from the International Union of Electrical Workers, includes an interesting file of correspondence and reports from the president of the IUE, James B. Carey for the years from 1954 until his resignation in 1965 because of dissension within the union following the decision not to merge the IUE with the UAW. Also in Series 3 is a file containing pamphlets and correspondence dealing with the controversial Right to Work amendment which was voted on in Ohio in 1958, and a file dealing with Frigidaire workers who were members of the Old German Baptist Brethren Church and who petitioned against paying union dues as religious objectors.

Sub-group 4 contains minutes of negotiation meetings and correspondence between Local 801 and Frigidaire, 1949-1965; a copy of an agreement between Local 711 and Westinghouse Corporation in Mansfield, Ohio for 1955, presumably used for reference purposes; and a Hollinger box containing 33 Agreement binders, booklets and pamphlets for the years 1950-1979.

Sub-group 5 contains minutes of Grievance meetings and files of individual arbitration cases which are useful examples of the types of complaints which were taken to court.

Sub-group 6 covers correspondence with General Motors, other local unions in the area and general miscellaneous matters such as charities and entertainment events.

Sub-group 7 contains bulletins announcing membership meetings and various social activities for the years 1954-1968, and notices of committeemen elections for the years 1958-1968. There are also some copies of the official publication of Local 801, Frigid Facts, for the years 1954-57, and one copy of the I.U.E. District Number 7 News for October 1955.

Subject Terms:

Organizations/Corporate Names

General Motors Corporation. Frigidaire Division

General Motors Corporation. Delco Products Division

International Union of Electrical, Radio and Machine Workers. Local 801 (Dayton, Ohio)
– Archives

International Union of Electrical, Radio and Machine Workers. Local 755 (Dayton, Ohio)

Places

Dayton (Ohio) -- History

Subjects (General)

Electric industry workers – Labor unions – Ohio -- Dayton

Grievance procedures

Material Types

Correspondence

Minutes (Records)

Financial records

Collection Inventory

Sub-Group 1: Union Administrative Records			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
1	1	Constitution and By-Laws of Local 801	
	2	Constitutional Changes	1954-1957
	3	Constitutional Changes	1958-1961
	4	Constitutional Changes	1962-1963
	5	Constitutional Changes	1965-1966
	6	Minutes of the Executive Board Meetings	1938-1941
	7	Minutes of the Executive Board Meetings	1942-1944
	8	Minutes of the Executive Board Meetings	1945-1948
	9	Minutes of the Executive Board Meetings	1949-1951
	10	Minutes of the Executive Board Meetings	1952-1954
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
2	1	Minutes of the Executive Board Meetings	1955-1956
	2	Minutes of the Executive Board Meetings	1957-1959
	3	Minutes of the Executive Board Meetings	1963-1965
	4	Minutes of the Executive Board Meetings	1966-1968
	5	Minutes of the Executive Board Meetings	1969
	6	Minutes of the Membership Meetings	1938-1942

<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
3	1	Minutes of the Membership Meetings	1943-1945
	2	Minutes of the Membership Meetings	1946-1948
	3	Minutes of the Membership Meetings	1949-1951
	4	Minutes of the Membership Meetings	1952-1954
	5	Minutes of the Membership Meetings	1955-1957
	6	Minutes of the Membership Meetings	1958-1959
	7	Minutes of the Membership Meetings	1960-1963
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
4	1	Minutes of the Membership Meetings	1964-1966
	2	Minutes of the Membership Meetings	1967-1969
	3	Minutes of Special Meetings with Members	1954-1957
	4	Job Rates	1954
	5	Job Rates	1956-1962
	6	Job Rates	1962-1968
	7	Miscellaneous Job Descriptions	
	8	Annual Audit Reports	1954-1963
	9	Annual Audit Reports	1966-1974
		Sub-Group 2: Boards and Committees	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
5	1	Meetings & Correspondence of the Civil Rights Committee (Human Relations)	1947-1957
	2	Meetings & Correspondence of the Civil Rights Committee (Human Relations)	1958-1961
	3	Meetings & Correspondence of the Civil Rights Committee (Human Relations)	1962-1963
	4	Meetings & Correspondence of the Civil Rights Committee (Human Relations)	1964-1967
	5	Correspondence of the Committeemen	1962-1966
	6	Correspondence of the Community Services Labor Committee	1956-57
	7	Correspondence of the Community Services Labor Committee	1964-67
	8	Correspondence of the Committee on Political Education (C.O.P.E.)	1955-1957
	9	Correspondence of the Committee on Political Education (C.O.P.E.)	1965-1966
	10	Correspondence of the Legislative Committee	1954-1957
	11	Correspondence of the Legislative Committee	1965-1966
	12	Meetings and Correspondence of the Maintenance Council	1951-1955
	13	Meetings and Correspondence of the Maintenance Council	1955-1956
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>

6	1	Meetings and Correspondence of the Membership Committee	1954-1957
	2	Meetings and Correspondence of the Membership Committee	1958-1961
	3	Meetings and Correspondence of the Membership Committee	1962-1963
	4	Meetings and Correspondence of the Power House Council	1954-1957
	5	Meetings of the Strike Committee	1954-1957
	6	Meetings of the Strike Committee	1958
	7	Meetings of the Strike Committee	1958-1961
	8	Meetings of the Strike Committee	1962-1967
	9	Meetings of the Stewards Council - all shifts	1956
	10	Meetings of the Stewards Council - 1st & 2nd shifts	1957
	11	Meetings of the Stewards Council - 1st shift	1958
	12	Meetings of the Stewards Council - 2nd shift	1958
	13	Meetings of the Stewards Council - 1st shift	1959
	14	Meetings of the Stewards Council - 2nd shift	1959
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
7	1	Meetings & Correspondence of the Tellers Committee	1954-1957
	2	Meetings & Correspondence of the Tellers Committee	1958-1961
	3	Meetings & Correspondence of the Tellers Committee	1962-1966
	4	Minutes of Meetings of Tool Room Council	1957
		Sub-Group 3: National and Regional Labor Bodies	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
7	5	Meetings & Correspondence of the Dayton and Miami Valley AFL-CIO	1959-1961
	6	Meetings & Correspondence of the Dayton and Miami Valley AFL-CIO	1962-1963
	7	Community Services Labor Committee, Dayton & Montgomery Council AFL-CIO; Correspondence	1956
	8	Meetings & Correspondence of the Montgomery County CIO Council	1954-1957
	9	Delegates Correspondence of the Montgomery County Council	1954-1957
	10	Meetings & Correspondence of the Montgomery County CIO Council	1958-1959
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
7	11	Constitution of the Ohio AFL-CIO Council	1953
	12	Correspondence of the Ohio CIO Council	1954-1957
	13	Correspondence of the Ohio AFL-CIO Council	1958-1964
	14	Delegates & Correspondence of the State AFL-CIO Convention	1958-61
	15	Constitution of the CIO	1949
	16	Correspondence of the Education Department of the AFL-CIO	1956-57

<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
8	1	Constitution & By-Laws of the AFL-CIO District Council No. 7	1951
	2	Meetings & Correspondence of District Council No.7	1954-1957
	3	Meetings & Correspondence of District Council No.7	1958-1961
	4	Meetings & Correspondence of District Council No.7	1962-1963
	5	Meetings & Correspondence of District Council No.7	1963-1965
	6	Meetings & Correspondence of District Council No.7	1966
	7	Meetings & Correspondence of District Council No.7	1967
	8	Publication from the District Council No. 7 Leadership Training Institute held at Miami University	1964
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
9	1	Constitutions of IUE-CIO	1950-1951, 1954
	2	Constitution of IUE-AFL-CIO	1959
	3	Proposal for Revised Constitution of IUE-AFL-CIO	1966
	4	Correspondence of the IUE	1941
	5	General Correspondence and Reports of the IUE	1954-1957
	6	General Correspondence and Reports of the IUE	1958
	7	General Correspondence and Reports of the IUE	1959
	8	General Correspondence and Reports of the IUE	1960-1961
	9	General Correspondence and Reports of the IUE	1962-1963
	10	General Correspondence and Reports of the IUE	1964-1967
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
10	1	Correspondence with IUE Executive Board	1963-1967
	2	Correspondence with Richard E. Bauer, Comptroller IUE	1955-1957
	3	Correspondence with James B. Carey, President IUE	1954-1965
	4	Correspondence with Al Hartnett, Secretary-Treasurer, IUE	1954-1957
	5	Correspondence with David Lasser, Economic & Research Department of the IUE	1954-1957
	6	Correspondence with Joe Swire, Pension, Health and Welfare Department of the IUE	1954-1957
	7	Pamphlets and Correspondence concerning the Right to Work Amendment	1958
	8	Correspondence concerning payment of Union dues by religious objectors to unions - the members of the Old German Baptist Brethren Church	1955-1957
	9	Reports from the Legislative Department of the IUE	1954-1957
	10	Reports from the Legal Department of the IUE, "Keeping Up With the Law"	1965-1966
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
11	1	Reports from the Legal Department of the IUE, "Keeping Up	1967

		With the Law"	
11	2	Reports from the Research Department of the IUE	1965-1967
	3	Meetings & Correspondence of the IUE - General Motors Conference Board	1954-1957
	4	Meetings & Correspondence of the IUE - General Motors Conference Board	1958-1961
	5	Meetings & Correspondence of the IUE – General Motors Conference Board	1962-1963
	6	Minutes of the IUE-GM Conference Board	1964-1967
12	1	Correspondence of the IUE-GM Conference Board	1964-1967
	2	Meetings and Correspondence of the IUE Skilled Trades Committee	1956-1957
	3	Correspondence of the National Labor Relations Board	1954-1957
		Sub-Group 4: Negotiations and Agreements	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
12	4	Negotiations Meetings between Local 801 and GM-Frigidaire	1949
	5	Negotiations Meetings between Local 801 and GM-Frigidaire	1949-1950
	6	Negotiations Meetings between Local 801 and GM-Frigidaire	1951-1952
	7	Negotiations Meetings between Local 801 and GM-Frigidaire	1954-1958
	8	Negotiations Meetings between Local 801 and GM-Frigidaire	1965
	9	Copy of the Agreement between Local 711 and Westinghouse Corp.	1955
13		33 Agreement binders, booklets, and pamphlets	1950-1979
		Sub-Group 5: Grievances and Arbitration Cases	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
14	1	Grievance Meetings-Plant 2, Step 3 Minutes	Apr-Aug 1944
	2	Grievance Meetings-Plant 2, Step 3 Minutes	Aug-Oct 1944
	3	Grievance Meetings- Plants 1,2,3, Step 4 Minutes	May-Dec 1947
	4	Grievance Meetings-Plant 3, Step 3 Minutes	1949
	5	Grievance Meetings-Plant 3, Step 4 Minutes	Dec 1948-May 1949
	6	Grievance Meetings-Plant 3, Step 4 Minutes	Jun-Dec 1949
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
15	1	Grievance Meetings, Step 5 Answers Minutes	1949
	2	Grievance Meetings, Step 5 1/2 Minutes	1949
	3	Grievance Meetings-Plant 2, Step 3 Minutes	Jan-May 1950

15	4	Grievance Meetings-Plant 2, Step 4 Minutes	Jan-Jun 1950
	5	Grievance Meetings-Plant 2, Step 4 Minutes	Jul-Dec 1950
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
16	1	Grievance Meetings - Step 4 Minutes	1951
	2	Grievance Meetings - Step 3 Minutes	1952-1953
	3	Grievance Meetings-Plant 5, Step 3 Appeals	1952-1953
	4	Grievance Meetings - Shop Committee Minutes	1949
	5	Grievance Meetings - Shop Committee Minutes	1950, 1951
	6	Grievance Meetings-Plant 1, Sub-Committee Minutes	1949-1950
	7	Umpire Hearings	1954-1957
	8	Umpire Correspondence	1954-1957
	9	Umpire Correspondence	1962-1966
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
17	1	Arbitration Cases - E. Ray Barrett	1972
	2	Arbitration Cases - Donald Coatney	1972-1974
	3	Arbitration Cases - Bill Davis	1967
	4	Arbitration Cases - Hector Downing	1967
	5	Arbitration Cases - Hector Downing	1972-1974
	6	Arbitration Cases - General Electric Co.	1964-1965
	7	Arbitration Cases - Finley Lawson	1964
	8	Arbitration Cases - John McKenzie Jr.	1973
	9	Arbitration Cases - Helen Ridinger	1971-1972
	10	Arbitration Cases - Virginia Rose	1964
	11	Arbitration Cases - Severance Petitions Case	1966-1967
	12	Arbitration Cases - George Sparks	1964
	13	Arbitration Cases - Donald Snyder	1959-1963
	14	Arbitration Cases - Donald Snyder	1959-1963
		Sub-Group 6: Correspondence	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
18	1	Correspondence with General Motors-Detroit	1954-1957
	2	Correspondence with GM-Frigidaire Division Labor Relations Dept.	1954-1957
	3	Correspondence with GM-Frigidaire Division Labor Relations Dept.	1958-1959
	4	Correspondence with GM-Frigidaire Division Labor Relations Dept.	1962-1963
	5	Correspondence with GM-Frigidaire Division Labor Relations Dept.	1965-1967
	6	Correspondence with GM-Frigidaire Division Industrial Relations Dept.	1954-1957
	7	Correspondence with Other Locals	1954-1957

18	8	Correspondence with Other Locals	1958-1961
	9	Correspondence with Other Locals	1962-1963
	10	Correspondence with Other Locals	1964-1967
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
19	1	Correspondence with E.S. Gallon, attorney	1967
	2	Correspondence with Industrial Commission of Ohio	1954-1957
	3	Correspondence with Members	1954-1957
	4	Correspondence concerning Moraine City Income Tax	1966
	5	Telegrams	1954-1966
	6	Correspondence with WING	1954-1957
	7	Miscellaneous Correspondence	1954-1957
	8	Miscellaneous Correspondence	1958-1959
20	1	Miscellaneous Correspondence	1960-1961
	2	Miscellaneous Correspondence	1962-1963
	3	Miscellaneous Correspondence	1964-1965
	4	Miscellaneous Correspondence	1966
	5	Miscellaneous Correspondence	1967-1968
		Sub-Group 7: Notices and Publications	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
21	1	Bulletins	1954
	2	Bulletins	1955
	3	Bulletins	1956
	4	Bulletins	1957
	5	Bulletins	1958
	6	Bulletins	1959
	7	Bulletins	1960
	8	Bulletins	1961
22	1	Bulletins	1962
	2	Bulletins	1963
	3	Bulletins	1964
	4	Bulletins	1965
	5	Bulletins	1966
	6	Bulletins	1967
	7	Bulletins	1968
	8	Committeemen Election Bulletins	1958-1968
	9	Newsletter - Frigid Facts	1954-1957
	10	District Seven News	October 1955