

**MS-266: International Union of Electronic, Electrical, Salaried,  
Machine and Furniture Workers, AFL-CIO, Local 769**

**Collection Number:** MS-266

**Title:** International Union of Electronic, Electrical, Salaried, Machine & Furniture Workers, AFL-CIO, Local 769 Records

**Dates:** 1972-1994

**Creator:** International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers. Local 769 (West Union, Ohio)

**Summary/Abstract:** The IUE-769 was formed when Copeland Corporation opened a production facility in West Union, Ohio, which manufactured different styles of compressors for air conditioners. Copeland Corporation permanently closed the West Union facility in 1994. The collection contains administration records such as meeting minutes, contract negotiations, IUE constitution, retirement plan, employee awards and grievances.

**Quantity/Physical Description:** 3.0 linear feet

**Language:** English

**Repository:**

Special Collections and Archives, University Libraries, Wright State University, Dayton, OH 45435-0001, (937) 775-2092

**Restrictions on Access:** There are no restrictions on accessing material in this collection.

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**Preferred Citation:**

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**Acquisition:** The records were accessioned into the Wright State University Department of Archives and Special Collections in October of 1994, approximately two weeks after Local 769 was disbanded in conjunction with the closing of Copeland Corporation's West Union Plant on October 1, 1994. The records were donated by Kermit L. Dorsey, who was the International Representative Director of Collective Bargaining for District 7 of the IUE.

**Related Material:**

MS-36 Dayton-Miami Valley AFL-CIO Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms36.pdf>)

MS-49 International Union of Electrical Workers (IUE), District Council 7 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms49.pdf>)

MS-79 International Union of Electrical Workers (IUE), Local 755 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms79.pdf>)

MS-83 International Union of Electrical Workers (IUE), Local 725 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms103.pdf> )

MS-99 International Union of Electrical Workers (IUE), Local 689 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms99.pdf>)

MS-103 International Union of Electrical Workers (IUE), Local 725 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms103.pdf> )

MS-111 International Union of Electrical Workers (IUE), Local 801 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms111.pdf>)

MS-114, International Union of Electrical Workers (IUE), Local 768 Records  
(<https://www.libraries.wright.edu/special/collectionguides/files/ms114.pdf> )

MS-116 International Union of Electrical Workers (IUE), District Council 7 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms116.pdf>)

MS-127 International Union of Electrical Workers (IUE), Amalgamated Local 804 Records  
(<http://libraries.wright.edu/special/collectionguides/files/ms127.pdf>)

**Processed by:** James Houk, Spring 1996. Finding aid revised to DACS, 2017

**Arrangement:** The records are arranged into 2 series:

Series I: Administrative records

Series II: Grievances

**Historical Note:**

International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, AFL-CIO, Local 769 (IUE - 769) came into existence when Copeland Corporation opened a production facility in West Union, Ohio. Copeland Corporation's existing plant in Sidney, Ohio had been unionized by IUE Local 725 and the company agreed, without requiring a vote among the workers, to the IUE forming a new local to represent the workers at the West Union plant. IUE-725 and IUE-769 made up the Copeland Council and jointly bargained with the Company on wage and benefit issues.

Between 1973 and 1994 the West Union facility manufactured many different styles of compressors for air conditioners. On October 1, 1994, Copeland Corp. permanently closed the West Union, Ohio, facility and IUE-769 turned its papers over to IUE District 7 headquarters and went out of existence.

### **Scope and Content Note:**

The records fall within two series: I. Administrative Records and II. Grievances.

Series I contains the Union Constitution, the minutes of the Executive Board 1990-1994, the Steward Council, the Membership Meetings 1990-1994, and the Copeland Council 1990-1994. Records involving the Skilled Trades Meetings include the minutes as well as records concerning the Electrician and Machine Repairman Apprentice Meetings. Also, Company/Union Meeting Minutes from 1990-1994, records dealing with arbitration, as well as Third and Fourth Step Grievance Meetings. Extensive documentation concerning the 1992 Contract Negotiations, the 1993 Birthday Rule Negotiations, and the 1994 Shutdown Negotiations document the interactions between IUE - 769 and the Copeland Corporation is also included. This series also contains miscellaneous Letters 1990-1994, an Accident Report dated Nov 8, 1978, pamphlets used by local 769, drawings of the plant layout, and address Cards for Retired Workers.

Series II consists of worker grievances handled by the union. These Grievances span the years 1973-1994, with each record typically consisting of a single sheet standardized form without attachments. Most of the grievances in the collection deal with workload and monetary issues although many other subjects both serious and trivial are covered as well. Not to be missed is the case of the shop steward, the opossum, and the microwave oven.

Spanning the dates 1973 to 1994, this collection offers insights into the working conditions and worker concerns within the manufacturing industry of central Ohio. Highlights of this collection include records relating to union efforts to moderate the impact of plant closure on the workers involved, records relating to apprenticeship programs, and the extensive collection of grievances.

### **Subject Terms**

#### **Organizations/Corporate Names**

Copeland Corporation

International Union of Electronic, Electrical, Salaried, Machine & Furniture Workers.

Local 769 (West Union, Ohio)

#### **Places**

West Union (Ohio) -- History

#### **Subjects (General)**

Labor unions -- Ohio

Grievance arbitration

#### **Material Types**

Minutes (administrative records)

Collective labor agreements

**Collection Inventory**

Series 1: Administrative Records			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
1	1	Union Constitution	
	2	Executive Board Minutes	1990-1994
	3	Steward Council Minutes	1990
	4	Membership Meeting Minutes	1990-1991
	5	Membership Meeting Minutes	1992-1994
	6	Copeland Council Minutes	1990-1992
	7	Copeland Council Minutes	1993-1994
	8	Skilled Trades Meeting Minutes	
	9	Electrician Apprentice Meetings	
	10	Machine Repairman Apprentice Meetings	
	11	Miscellaneous Letters	1990-1994
	12	Accident Report	Nov. 8, 1978
	13	Arbitration Files	
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
2	1	Third Step Grievance Meetings	1990-1993
	2	Fourth Step Grievance Meetings	1977-1978
	3	Fourth Step Grievance Meetings	1990-1993
	4	Company/Union Meetings	1990-1991
	5	Company/Union Meetings	1992-1993
	6	Company/Union Meetings	1994
	7	Contract Negotiations 1992 Agreements	1992
	8	Contract Negotiations 1992 Notes	1992
	9	Contract Negotiations 1992 Miscellaneous	1992
	10	Birthday Rule Negotiations	1993
	11	Shut Down Agreement Negotiations	1994
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
3	1	Union Agreement	1976-1979
	2	IUE International Constitution	
	3	IUE District 7 Constitution	
	4	IUE District 7 Parliamentary Law	
	5	AFL-CIO Constitution	1972
	6	IUE District 7 Time Study Manual	
	7	Guide to Local Labor Publications	
	8	National Labor Relations Act Guide	
	9	Copeland Retirement Plan	
	10	Building layouts of the West Union Plant	

	11	Awards presented in IUE-769	
	12	Address Cards for Retired Workers	
<b>Series 2: Grievance Files</b>			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
4	1	Grievances	Jan.-Dec. 1973
	2	Grievances	Jan.-Dec. 1974
	3	Grievances	Jan.-Dec. 1975
	4	Grievances	Jan.-Apr. 1976
	5	Grievances	May-Oct. 1976
	6	Grievances	Nov.-Dec. 1976
	7	Grievances	Jan.-Feb. 1977
	8	Grievances	Mar.-Apr. 1977
	9	Grievances	May-June 1977
	10	Grievances	July-Aug. 1977
	11	Grievances	Sept.-Oct. 1977
	12	Grievances	Nov.-Dec. 1977
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
5	1	Grievances	Jan.-Feb. 1978
	2	Grievances	Mar.-June 1978
	3	Grievances	Jul.-Sept. 1978
	4	Grievances	Oct.-Dec. 1978
	5	Grievances	Jan.-Feb. 1979
	6	Grievances	Mar.-Apr. 1979
	7	Grievances	May-Sept. 1979
	8	Grievances	Oct.-Dec. 1979
	9	Grievances	Jan.-Feb. 1980
	10	Grievances	Mar.-May 1980
	11	Grievances	Jun.-Dec. 1980
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
6	1	Grievances	Jan.-Feb. 1981
	2	Grievances	Mar.-Aug. 1981
	3	Grievances	Sept.-Dec. 1981
	4	Grievances	Jan.-Dec. 1982
	5	Grievances	Jan.-Dec. 1983
	6	Grievances	Jan.-Dec. 1984
	7	Grievances	Jan.-Dec. 1985
	8	Grievances	Jan.-Dec. 1986
	9	Grievances	Jan.-Dec. 1987

	10	Grievances	Jan.-Dec. 1988
	11	Grievances	Jan.-Dec. 1989
	12	Grievances	Jan.-Dec. 1990
	13	Grievances	Jan.-Dec. 1991
	14	Grievances	Jan.-Dec. 1992
	15	Grievances	Jan.-Dec. 1993
	16	Grievances	Jan.-Dec. 1994