

MS-96: American Postal Workers Union, Local 252 Records

Collection Number: MS-96

Title: American Postal Workers Union, Local 252 Records

Dates: 1904-1978

Creator: American Postal Workers Union. Local 252 (Dayton, Ohio)

Summary/Abstract:

Records consist of minutes, financial records, administrative policy papers, membership lists, negotiations and agreements, grievance materials, newsletters, correspondence, and photographs. Local 252 is based in Dayton, Ohio.

Quantity/Physical Description: 3.0 linear feet

Language(s): English

Repository:

Special Collections and Archives, University Libraries, Wright State University, Dayton, OH
45435-0001, (937) 775-2092

Restrictions on Access: There are no restrictions on accessing material in this collection.

Restrictions on Use:

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Preferred Citation:

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Acquisition:

The records of the American Postal Workers Union, Local 252 were accessioned into the Wright State University Archives and Special Collections by the Ohio Labor History Project in April of 1980.

Revisions:

Finding aid revised according to DACS, 2017 September.

Processed by: Dorothy Smith, Spring 1980

Arrangement:

The collection is arranged into 10 series:

Series I:	Minutes
Series II:	Financial Records
Series III:	Administrative Materials & Policies
Series IV:	Negotiations and Agreements
Series V:	Grievances
Series VI:	Legislation Materials
Series VII:	Memorandums and Bulletins
Series VIII:	Newsletters & Newspapers
Series IX:	Correspondence
Series X:	Photographs

Historical Note:

In 1900, a small group of Postal Clerks in Chicago formed the Chicago Post Office Clerks Union and affiliated with the American Federation of Labor. The same year saw the formation of the United National Association of Post Office Clerks (UNAPOC). In 1906 the Chicago union along with groups from Louisville, Milwaukee, San Francisco, Salt Lake City, and Muskogee met and started the National Federation of Post Office Clerks (NFPOC).

Dayton Postal Workers at first organized with the UNAPOC, but later joined ranks with AF of L affiliate NFPOC. Gradually, the NFPOC became the dominant organization of postal workers.

1980 saw the amalgamation of several unions within the post office into the American Postal Workers Union. The Dayton Local 252 has a membership of over 800, while nationally this union has 258,000 members.

Scope and Content Note:

The records within the American Postal Workers Union (APWU), Local 252, are divided into 10 series or record groupings.

Series I, Minutes, contains the minute book from an early organization of Dayton Postal Workers, The United National Association of Post Office Clerks, 1904-1905; the minute books of the National Federation of Post Office Clerks, Local 252, 1944-1957; Minutes of the United Federation of Post Office Clerks (UFPOC), Local 252, 1966-1967; Minutes of the Executive Board, UFPOC Local 252, 1971; Minutes, Joint Labor-Management Meetings, 1962-1969; and Minutes of the Local Scheme Committee, 1966-1967.

Series II, Financial Records, contains a cashbook for Local 252, 1967-1970, and various Treasurer's Reports and Audits for the years 1960, 1963-1971.

Series III, Administrative Materials and Policies, includes constitutions and bylaws for various postal workers organizations, copies of union resolutions, policies on administration, discipline

and ethical conduct, election materials, membership lists and a charter for UFPOC, Local 252. Span dates for this series are 1948-1978.

Series IV, Negotiations and Agreements, has several agreements between the U.S. Postal Service and the APWU, Local 252; copies of non-negotiable proposals from the union; a suggested outline for a basic local agreement; a booklet outlining management strategy for negotiation; and a copy of the violation of local agreement procedure. Span dates for this series are 1966-1978.

Series V, Grievance Materials, comprises of copies of individual grievances for the years 1962-1970.

Series VI, Legislation Materials, is a small series consisting on one folder on legislation pertaining to postal workers, dated 1965-1969.

Series VII, Memorandums and Bulletins, contains memos and informational material covering Post Office regulations, scheduling and work assignments; a bulletin about summer employment; several labor-management bulletins which are interpretations of executive orders; and two union booklets. Span dates for this series are 1958-1971.

Series VIII, Newspapers and Newsletters, includes publications from both the Dayton Local 252 of the APWU and newsletters from the National APWU. Clippings and reprints from articles pertinent to postal workers are also included. Span dates are 1945-1978.

Series IX, Correspondence, contains information about such matters as legislation, working conditions, union business, hiring practices, and union-Post Office relations.

Series X, Photographs, contains over 150 unsorted snapshots of postal workers.

Subject Terms:

Organizations/Corporate Names

American Postal Workers Union. Local 252 (Dayton, Ohio)

Subjects (General)

Postal service – Employees – Labor unions – Ohio -- Dayton

Labor unions – Ohio -- Dayton

Material Types

Minutes (administrative records)

Financial records

Collective labor agreements

Correspondence

Photographs

Collection Inventory

Series I : Minutes			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
1	1	Minutes, United National Association of Post Office Clerks	1904 Mar -1905 Nov
1	2	Minutes, National Federation of Post Office Clerks, Local 252	1944 Dec - 1950 May
1	3	Minutes, National Federation of Post Office Clerks, Local 252	1950 Sep -1957 Oct
1	4	Minutes, Executive Board, United Federation of Post Office Clerks, Local 252	1971
1	5	Minutes, Joint Labor-Management Meetings	1962 Apr -1966 Nov
1	6	Minutes, Joint Labor-Management Meetings	1967 Jan -1969 Sep
1	7	Minutes, Local Scheme Committee	1966 Jan -1967 Apr
Series II : Financial Records			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
2	1	Cash Book	1967 Feb - 1970 Mar
2	2	Treasurer's Reports and Audits	1960, 1963-1971
Series III : Administrative Materials and Policies			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
2	3	Constitutions & By-laws, Ohio Federation Post Office Clerks	1942-1967, 1976
2	4	Charter, Constitution, By-laws & Ritual, United Federation of Postal Clerks Benefit Association	1948, 1961-1968
2	5	Constitution & By-laws, Missouri Postal Employees Immediate Relief Association	1953
2	6	Transitional Constitution, American Postal Workers Union, Dayton Local	1971
2	7	Constitution, American Postal Workers Union (APWU)	Undated
2	8	Constitution, Steering Committee, APWU, Local 252	1971
2	9	Constitution L By-laws of the Hospital Plan, National Federation of Post Office Clerks	1954
2	10	Resolutions, Ohio Postal Workers Convention	1978
2	11	Union Resolutions, Local 252	1939-1940, 1960
2	12	Union Guidelines for Administration	Undated
2	13	Code of Ethical Conduct for Postal Employees	1969
2	14	"A Guideline on Discipline"	Undated

2	15	Employee Management Policy	Undated
2	16	Election Materials	1967, 1971
2	17	Membership Lists	1967-1970
2	18	Charter, UFPC, Local 252	1963
2	19	Christmas File	1963-1966
Series IV: Negotiations and Agreements			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
3	1	Agreements, US Postal Service & APWU, Local 252	1966, 1975, 1978
3	2	Agreements, US Postal Service & APWU	1966, 1975
3	3	Text of National Working Agreement, US Postal Service and APWU	1971
3	4	Non-negotiable Proposals	1968
3	5	Suggested outline of a Basic Local Contract	Undated
3	6	Violation of Local Agreement Procedure	Undated
3	7	Contract Interpretations, Seminar Orientation Copy	1975, 1978
3	8	Management Strategy for Negotiation	1968
Series V: Grievances			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
3	9	Grievance Materials	1962-1965
3	10	Grievance Materials	1966
3	11	Grievance Materials	1967
3	12	Grievance Materials	1968-1969
3	13	Grievance Materials	1970
Series VI: Legislative Materials			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
4	1	Legislation pertaining to Postal Workers	1965-1969
Series VII: Memorandums and Bulletins			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
4	2	Memorandums & Informational Notices	1958-1965
4	3	Memorandums & Informational Notices	1966-1971
4	4	Regional Bulletin, Cincinnati Region, Post Office Department	1969
4	5	Bulletin, Re: Summer Employment	1970
4	6	Labor-Management Bulletins, UFPC	1968-1970
4	7	2 booklets: "Why I Belong to the National Federation of Post Office Clerks" and "The Story of the National Federation of Post Office Clerks"	Undated

Series VIII: Newspapers and Newsletters			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
4	8	Day-Fed Review, Official Local 252 Publication	1945, 1947, 1967-1968
4	9	Day-Fed Review, Official Local 252 Publication	1969-1972
4	10	Dayton Area APWU Review	1973 Apr -Dec
4	11	Dayton Area APWU Review	1974
5	1	Dayton Area APWU Review	1975 Jan - 1978 Nov
5	2	News Clips, Re: Dispute over article critical of Dayton Post Office	1953
5	3	2 issues, The Union Postal Clerk	1968 Dec, 1969 Oct
5	4	Newspaper reprints, Re: Postal Affairs	1969
5	5	Clippings and Notification, Re: Congressman Lukens visit to Dayton Post Office	1969
5	6	Federation News Service	1969-1970
5	7	Federation News Service	1970-1971
5	8	Newsletters, United Federal Postal Clerks	1969
	9	Federal Employees News Digest	1970
Series IX: Correspondence			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
5	10	General Correspondence	1939-1940
5	11	General Correspondence	1958-1959
6	1	General Correspondence	1960-1962
6	2	General Correspondence	1963-1964
6	3	General Correspondence	1965-1966
6	4	General Correspondence	1967
6	5	General Correspondence	1968
6	6	General Correspondence	1969-1971
Series X: Photographs			
<u>Box</u>	<u>File</u>	<u>Description</u>	<u>Date</u>
6	7	Photographs	Undated
6	8	Photographs	Undated
6	9	Photographs	Undated